

2023
IAB Report of Completed Cases

22-14		
	Rank of Involved Member(s)	
Member 1	Officer	
Specification of Alleged Policy Violations		FINAL FINDINGS
6.11.2	Responsibility for Preliminary Investigations	Member 1 Sustained
6.11.13	Collection, Preservation and Use of Physical Evidence	Sustained
Allegations: This member failed to conduct a thorough investigation, failed to attach relevant evidence to the case and failed to bring the investigation to a satisfactory conclusion.		
FINAL DISCIPLINE		Incident Date: 6/15/2022
Member 1	Written Reprimand	Reported Date: 6/15/2022
		Finding Date: 2/2/2023
		Appeal Date: N/A

23-02		
	Rank of Involved Member(s)	
Member 1	Officer	
Specification of Alleged Policy Violations		FINAL FINDINGS
5.03	Use of Physical Force	Member 1 Sustained
5.04	Reporting and Investigating the Use of Tools, Weapons, and Physical Force	Sustained
14.1.1	Lawful Orders	Sustained
14.1.5	Conformance to Law	Sustained
14.2.1	Conduct Unbecoming	Sustained
14.2.2	Making a False or Untruthful Declaration	Sustained
14.2.14	Conduct Towards Superior and Subordinate Officers and Assc	Sustained
14.2.15	Unsatisfactory Performance	Sustained
14.2.21	Police-Community Relations	Sustained
Allegations: This member made disparaging and disrespectful comments about fellow members while in the presence of other members, other city personnel, and members of the public. It is also alleged this member took police action while on paid administrative leave, and after being ordered not to. While doing so, it is alleged this member used unlawful force to do so in front of multiple civilian witness. The member was arrested and criminally charged by an outside law enforcement agency.		
FINAL DISCIPLINE		Incident Date: 1/8/2023
Member 1	Resigned prior to disposition of termination	Reported Date: 1/9/2023
		Finding Date: 3/8/2023
		Appeal Date: N/A

23-03		
	Rank of Involved Member(s)	
Member 1	Lieutenant	
Specification of Alleged Policy Violations		FINAL FINDINGS
8.6.4	Sources of Police Information	Member 1 Sustained
8.6.7	Information that May Not be Released to the Media	Not Sustained
14.2.6	Intervention	Not Sustained
14.2.15	Unsatisfactory Performance	Sustained
Allegations: This member gave a statement to the media related to a criminal investigation without obtaining prior approval or permission from the Chief of Police.		
FINAL DISCIPLINE		Incident Date: 1/28/2023
Member 1	Written Reprimand	Reported Date: 1/31/2023
		Finding Date: 3/29/2023
		Appeal Date: N/A

2023
IAB Report of Completed Cases

21-22		Rank of Involved Member(s)	
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
14.1.5	Conformance to Law	Member 1	
14.2.1	Conduct Unbecoming	Sustained	
		Sustained	
Allegations: This member had knowledge of sexual misconduct and did not report it to law enforcement or human services resulting in charges being filed for failing to report child abuse/neglect. The member was criminally charged by an outside law enforcement agency and convicted at trial.			
FINAL DISCIPLINE		Incident Date:	12/20/2021
Member 1	Resignation in lieu of Termination	Reported Date:	1/4/2022
		Finding Date:	4/8/2023
		Appeal Date:	N/A

21-21		Rank of Involved Member(s)	
Member 1	Agent		
Member 2	Commander		
Specification of Alleged Policy Violations		FINAL FINDINGS	
8.2.3	Request for Leave	Member 1	Member 2
14.1.5	Conformance to Law	Sustained	Not Sustained
14.2.1	Conduct Unbecoming	Sustained	Not Sustained
14.2.2	Making a False or Untruthful Declaration	Sustained	Not Sustained
Allegations: Member 1 was involved in a domestic dispute which resulted in an arrest and subsequent restraining order. It is also alleged that Member 1 violated the restraining order, gave inconsistent statements during interviews, and violated the administrative leave order by leaving the state, resulting in several agencies attempting to locate the member. It is alleged that Member 2 did not take appropriate actions as a supervisor after being made aware of Member 1's arrest and restraining order. It is also alleged Member 2's conduct did not reflect favorably on the department and gave inconsistent and or incomplete statements during the internal investigation. Member 1 was convicted at trial for violation of the Protection Order.			
FINAL DISCIPLINE		Incident Date:	11/22/2021
Member 1	Resignation in lieu of Termination	Reported Date:	11/29/2021
Member 2	N/A	Finding Date:	5/3/2023
		Finding Date:	6/29/2022
		Appeal Date:	N/A

23-01		Rank of Involved Member(s)	
Member 1	Officer		
Member 2	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
14.1.5	Conformance to Law	Member 1	Member 2
14.2.1	Conduct Unbecoming	Sustained	Not Sustained
		Sustained	Not Sustained
Allegations: It is alleged that Member 1 was involved in a domestic dispute with Member 2 resulting in a response by another law enforcement agency. It is alleged that while interacting with members of that law enforcement agency, Member 1 made disparaging comments against Aurora Police Department.			
FINAL DISCIPLINE		Incident Date:	1/4/2023
Member 1	Resignation in lieu of Termination	Reported Date:	1/4/2023
Member 2	N/A	Finding Date:	5/4/2023
		Finding Date:	5/2/2023
		Appeal Date:	N/A

2023
IAB Report of Completed Cases

23-14	
Rank of Involved Member(s)	
Member 1 Officer	
Specification of Alleged Policy Violations	FINAL FINDINGS
N/A	Member 1 N/A
Allegations: It is alleged that the member inserted themselves into a criminal event and investigation. It was later determined the member's actions were not unlawful or in violation of department policies.	
FINAL DISCIPLINE	Incident Date: 3/2/2023
Member 1 N/A	Reported Date: 3/9/2023
	Finding Date: 5/19/2023
	Appeal Date: N/A

23-06	
Rank of Involved Member(s)	
Member 1 Lieutenant	
Specification of Alleged Policy Violations	FINAL FINDINGS
N/A	Member 1 N/A
Allegations: It is alleged that the member displayed unsatisfactory performance while serving as the on-scene incident commander during a shooting investigation. It was later determined that the member's conduct did not meet the criteria of a complete Internal Affairs investigation.	
FINAL DISCIPLINE	Incident Date: 12/31/2022
Member 1 N/A	Reported Date: 2/3/2023
	Finding Date: 5/19/2023
	Appeal Date: N/A

22-23	
Rank of Involved Member(s)	
Member 1 Officer	
Specification of Alleged Policy Violations	FINAL FINDINGS
14.1.1 Lawful Orders	Member 1 Exonerated
14.2.1 Conduct Unbecoming	Not Sustained
14.2.2 Making a False or Untruthful Declaration	Exonerated
14.2.13 Neglect of Duty	Not Sustained
Allegations: It is alleged that the member willingly or knowingly made false, untruthful, or incomplete statements regarding the reasons why they wanted to be excused from working a mandatory overtime shift.	
FINAL DISCIPLINE	Incident Date: 12/17/2022
Member 1 N/A	Reported Date: 12/28/2022
	Finding Date: 5/23/2023
	Appeal Date: N/A

2023
IAB Report of Completed Cases

22-20		
	Rank of Involved Member(s)	
Member 1	Civilian	
Specification of Alleged Policy Violations		FINAL FINDINGS
14.1.1	Lawful Orders	Member 1 Sustained
14.2.1	Conduct Unbecoming	Sustained
Allegations: This member was ordered to cease work on all cases. The member subsequently violated the order by continuing to work on cases.		
FINAL DISCIPLINE		Incident Date: 10/18/2022
Member 1	Resignation Prior to Discipline	Reported Date: 12/1/2022
		Finding Date: 5/24/2023
		Appeal Date: N/A

22-21		
	Rank of Involved Member(s)	
Member 1	Officer	
Specification of Alleged Policy Violations		FINAL FINDINGS
4.6.5	Use of Departmental Equipment	Member 1 Sustained
5.5.10	Firearm Storage and Transport	Sustained
5.5.11	Department Issued Firearms	Sustained
Allegations: This member lost or misplaced a department-issued firearm. The member failed to report the lost or misplaced firearm to a supervisor.		
FINAL DISCIPLINE		Incident Date: 9/21/2021
Member 1	Resignation Prior to Discipline	Reported Date: 12/12/2022
		Finding Date: 5/24/2023
		Appeal Date: N/A

23-13		
	Rank of Involved Member(s)	
Member 1	Officer	
Specification of Alleged Policy Violations		FINAL FINDINGS
DET 3.1.5	Case Tracking For All 18th Judicial Case Files and Warrants	Member 1 Sustained
6.11.13	Collection, Preservation, and Use of Physical Evidence	Sustained
8.9.5	Responsibility for Handling or Depositing Evidence and Other Property	Sustained
8.10.5	Supplemental Reports	Sustained
14.1.5	Conformance to Law	Sustained
14.2.1	Conduct Unbecoming	Sustained
14.2.2	Making a False or Untruthful Declaration	Sustained
14.2.15	Unsatisfactory Performance	Sustained
14.2.16	Conduct Prejudicial	Sustained
15.15.4	Archiving Digital Evidence	Sustained
Allegations: This member completed reports stating they had submitted criminal case filings to the DA's office, however, they had not.		
FINAL DISCIPLINE		Incident Date: 1/19/2023
Member 1	Resignation Prior to Discipline	Reported Date: 2/14/2023
		Finding Date: 6/15/2023
		Appeal Date: N/A

2023
IAB Report of Completed Cases

23-11		Rank of Involved Member(s)	
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
4.1.2	Seat Belts	Sustained	
4.1.3	Vehicle Operation	Sustained	
4.2.3	Adherence to Law During Emergency Response	Sustained	
14.1.5	Conformance to Law	Sustained	
Allegations: This member was driving at a high rate of speed when they collided with another vehicle, resulting in the death of the other driver. It was later determined this member was not wearing their seat belt at the time of the incident. This member was criminally charged with two felonies by CSP.			
FINAL DISCIPLINE		Incident Date:	3/4/2023
Member 1	Resignation Prior to Discipline	Reported Date:	3/6/2023
		Finding Date:	6/26/2023
		Appeal Date:	N/A

22-24		Rank of Involved Member(s)	
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
10.9.1	Discrimination, Harassment and Sexual Harassment Complaint Procedure - Policy and Scope	Not Sustained	
14.2.1	Conduct Unbecoming	Sustained	
14.2.14	Conduct Towards Superior and Subordinate Officers and Associates	Sustained	
Allegations: This member made disrespectful or offensive comments in the presence of other department members.			
FINAL DISCIPLINE		Incident Date:	12/11/2022
Member 1	Suspension - 12 hours	Reported Date:	12/28/2022
		Finding Date:	7/11/2023
		Appeal Date:	N/A

23-05		Rank of Involved Member(s)	
Member 1	Officer		
Member 2	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	Member 2
5.1	Officer Relief	N/A	Sustained
5.3	Use of Force	Sustained	N/A
8.50.4	CDC Reporting Procedure	N/A	Sustained
14.1.5	Conformance to Law	Not Sustained	N/A
14.2.1	Conduct Unbecoming	Sustained	N/A
14.2.15	Unsatisfactory Performance	Sustained	Not Sustained
14.2.21	Police - Community Relations	Sustained	N/A
16.4.20	Failure to Properly Utilize the Body-Worn Camera System	N/A	Sustained
Allegations: Member 1 became irritated while escorting an arrestee, resulting in the use of profanity and unnecessary use of force by Member 1. Member 2 witnessed the interactions between Member 1 and the arrestee and failed to deescalate the situation. Member 2 also failed to un-mute their body-worn camera in this incident and failed to complete a mandatory report following the incident.			
FINAL DISCIPLINE		Incident Date:	8/14/2022
Member 1	Resignation Prior to Discipline	Reported Date:	2/3/2023
Member 2	Written Reprimand	Finding Date:	7/13/2023
		Finding Date:	7/25/2023
		Appeal Date:	N/A

2023
IAB Report of Completed Cases

23-08		Rank of Involved Member(s)			
Member 1	Officer				
Member 2	Officer				
Specification of Alleged Policy Violations		FINAL FINDINGS			
		Member 1	Member 2		
6.11.2	Responsibility for Preliminary Investigations	Sustained	Sustained		
8.10.4	Supplemental Reports	Policy Failure	N/A		
14.2.2	Making a False or Untruthful Declaration	N/A	Not Sustained		
14.2.15	Unsatisfactory Performance	Sustained	Sustained		
Allegations: Member 1 and Member 2 failed to positively identify an individual who had provided a false name and date of birth. Member 1 reported they had confirmed the identity of the individual but it was later determined they had not.					
				Incident Date:	7/20/2021
FINAL DISCIPLINE				Reported Date:	3/3/2023
Member 1	Resignation Prior to Discipline			Finding Date:	5/14/2023
Member 2	Written Reprimand			Finding Date:	7/11/2023
				Appeal Date:	N/A

23-18		Rank of Involved Member(s)			
Member 1	Officer				
Member 2	Civilian - Supervisor				
Specification of Alleged Policy Violations		FINAL FINDINGS			
		Member 1	Member 2		
14.1.1	Lawful Orders	Sustained	Sustained		
Allegations: Member 1 and Member 2 were witnesses in another internal affairs investigation. Member 1 initiated a conversation with Member 2 about the investigation which was recorded on a body worn camera. Member 1 and Member 2 had previously been advised not to discuss the internal affairs investigation with other members of the department.					
				Incident Date:	1/10/2023
FINAL DISCIPLINE				Reported Date:	3/30/2023
Member 1	Written Reprimand			Finding Date:	7/28/2023
Member 2	Written Reprimand			Finding Date:	7/28/2023
				Appeal Date:	N/A

2023
IAB Report of Completed Cases

23-21				
	Rank of Involved Member(s)			
Member 1	Sergeant			
Member 2	Officer			
Member 3	Officer			
Specification of Alleged Policy Violations		FINAL FINDINGS		
		Member 1	Member 2	Member 3
4.1 Routine Police Vehicle Operations		Exonerated	N/A	N/A
4.2 Emergency Response and Police Vehicle Pursuits		Exonerated	N/A	N/A
5.3 Use of Physical Force		N/A	N/A	Exonerated
5.3.3 Use of Deadly Force		N/A	Exonerated	N/A
5.3.4 Required Identification and Warning Prior to Using Deadly Force		N/A	Exonerated	N/A
14.1.5 Conformance to Law		N/A	Exonerated	Exonerated
14.2.1 Conduct Unbecoming		N/A	N/A	Sustained
16.4.09 Body-Worn Camera Activation		Sustained	N/A	N/A
Allegations: An internal administrative investigation was conducted following a fatal officer involved shooting in which Member 2 discharged his duty weapon, resulting in a fatal injury to the suspect. The internal administrative investigation found that Member 1 failed to turn on their body-worn camera in a timely manner and Member 3 used profanity while interacting with the suspect. Member 2 was exonerated on the use of deadly force and other listed directives related to this incident. The criminal investigation by the 18th Judicial District CIRT and review by the 18th Judicial District Attorney determined that Member 3's use of deadly force was in conformance with Colorado state statues governing peace officers' use of deadly force.				
FINAL DISCIPLINE		Incident Date: 6/1/2023		
Member 1	PAE - Negative	Reported Date: 6/6/2023		
Member 2	N/A	Finding Date: 9/20/2023		
Member 3	Written Reprimand	Finding Date: 9/20/2023		
		Appeal Date: N/A		

22-22				
	Rank of Involved Member(s)			
Member 1	Officer			
Specification of Alleged Policy Violations		FINAL FINDINGS		
		Member 1		
14.2.1	Conduct Unbecoming	Sustained		
Allegations: While interviewing a juvenile victim, this member exhibited unprofessional behavior including the use of profanity, sharing unnecessary stories about the member's personal history and duties as a police officer, and incorrectly advising that it would be legal for the victim to use marijuana.				
FINAL DISCIPLINE		Incident Date: 12/12/2022		
Member 1	Suspension - 40 hours	Reported Date: 12/28/2022		
		Finding Date: 7/25/2023		
		Appeal Date: N/A		

2023
IAB Report of Completed Cases

23-32		Rank of Involved Member(s)	
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
6.11.2	Responsibility for Preliminary Investigations	Sustained	
8.9.5	Responsibility for Handling or Depositing Evidence and Other Property	Sustained	
14.1.5	Conformance to Law	Sustained	
14.2.1	Conduct Unbecoming	Sustained	
14.2.2	Making a False or Untruthful Declaration	Sustained	
14.2.15	Unsatisfactory Performance	Sustained	
17.1.3	Accessing Criminal Justice Information System	Sustained	
17.2	Use of CAD and MDC	Sustained	
Allegations: Without having a valid law enforcement reason to do so, Member 1 used NCIC/CCIC to query a juvenile and their family members then showed the query results to the juvenile. Member 1 then took a photo of the juvenile without their knowledge. Member 1 gave their personal cell phone number to the juvenile. The juvenile sent text messages to Member 1 in an attempt to get advice and potentially make a report about a domestic violence situation. Member 1 asked the juvenile questions that were inappropriate and unprofessional. Member 1 did not author a report about the incident. After Member 1 was placed on administrative leave, a supervisor found items in a bag belonging to Member 1 that should've been submitted to the property and evidence unit and had not been.			
FINAL DISCIPLINE		Incident Date:	10/4/2023
Member 1	Resignation Prior to Discipline	Reported Date:	10/4/2023
		Finding Date:	11/2/2023
		Appeal Date:	N/A

22-25		Rank of Involved Member(s)	
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
5.1.3	Other Unauthorized Firing of a Weapon	Sustained	
5.3	Use of Physical Force	Sustained	
5.5.19	Firearms Inspections	Exonerated	
7.3.2	Firearms Qualification	Sustained	
14.1.5	Conformance to Law	Sustained	
14.2.15	Unsatisfactory Performance	Sustained	
Allegations: While responding to a call for service involving a domestic violence incident, Member 1 discharged their duty weapon, striking a person in the leg. A review of the shooting found it was not legally justified. The investigation also found that Member 1 had not completed all required firearms qualifications for that year.			
FINAL DISCIPLINE		Incident Date:	12/31/2022
Member 1	Resignation Prior to Discipline	Reported Date:	3/31/2023
		Finding Date:	11/15/2023
		Appeal Date:	N/A

2023
IAB Report of Completed Cases

23-17		Rank of Involved Member(s)			
Member 1	Officer				
Member 2	Officer				
Specification of Alleged Policy Violations				FINAL FINDINGS	
				Member 1	Member 2
5.3	Use of Physical Force			Policy Failure	N/A
14.2.15	Unsatisfactory Performance			Sustained	Sustained
14.2.21	Police - Community Relations			Unfounded	Unfounded
Allegations: While making an arrest subsequent to a traffic stop, Member 1 and Member 2 separately made unprofessional comments to the arrestees. Member 1 also failed to utilize control techniques prior to drawing their service weapon.					
FINAL DISCIPLINE				Incident Date:	3/28/2023
Member 1	Written Reprimand			Reported Date:	3/28/2023
Member 2	PAE			Finding Date:	10/30/2023
				Finding Date:	8/4/2023
				Appeal Date:	N/A

23-12		Rank of Involved Member(s)			
Member 1	Agent				
Specification of Alleged Policy Violations				FINAL FINDINGS	
				Member 1	
14.2.1	Conduct Unbecoming			Sustained	
Allegations: Member 1 failed to properly investigate an attempted homicide case. Member 1 did not properly document attempts to contact the victim in their report and failed to utilize available evidence and resources to identify a suspect or locate the victim.					
FINAL DISCIPLINE				Incident Date:	9/19/2022
Member 1	Written Reprimand			Reported Date:	3/10/2023
				Finding Date:	7/25/2023
				Appeal Date:	N/A

22-17		Rank of Involved Member(s)			
Member 1	Officer				
Specification of Alleged Policy Violations				FINAL FINDINGS	
				Member 1	
5.1.3	Other Unauthorized Firing of a Weapon			Sustained	
Allegations: Member 1 unintentionally discharged their firearm while removing it from the holster. There were no injuries as a result of the accidental discharge.					
FINAL DISCIPLINE				Incident Date:	10/18/2022
Member 1	Suspension - 10 Hours			Reported Date:	11/7/2022
				Finding Date:	9/20/2023
				Appeal Date:	N/A

2023
IAB Report of Completed Cases

23-09				
	Rank of Involved Member(s)			
Member 1	Officer			
Member 2	Officer			
Member 3	Officer			
Specification of Alleged Policy Violations		FINAL FINDINGS		
		Member 1	Member 2	Member 3
6.9.1	Domestic Violence / Enforcement Guidelines	Not Sustained	N/A	N/A
6.11.2	Responsibility for Preliminary Investigations	Sustained	Sustained	N/A
8.1	Reports	Sustained	N/A	N/A
8.10.5	Supplemental Reports	N/A	Sustained	Sustained
11.1.3	Mandatory Notification to Social Services	Unfounded	N/A	N/A
14.2.2	Making a False or Untruthful Declaration	Not Sustained	N/A	N/A
14.2.15	Unsatisfactory Performance	Sustained	Sustained	Sustained
Allegations: Member 1 was the primary officer on a domestic violence call for service. Members 2 and 3 were dispatched as cover officers. Member 1 failed to author a report, interview all involved parties, confirm the welfare of children on scene, or check police databases for active warrants or protection orders. Member 2 interviewed one of the involved parties and observed injuries. Member 2 failed to document the injuries and failed to author a supplemental report. Member 3 also failed to author a supplemental report.				
FINAL DISCIPLINE		Incident Date: 1/7/2023		
Member 1	Suspension - 80 Hours	Reported Date: 3/2/2023		
Member 2	Written Reprimand	Finding Date: 11/15/2023		
Member 3	Written Reprimand	Finding Date: 10/30/2023		
		Finding Date: 10/30/2023		
		Appeal Date: N/A		

23-10				
	Rank of Involved Member(s)			
Member 1	Officer			
Specification of Alleged Policy Violations		FINAL FINDINGS		
		Member 1		
6.11.2	Responsibility for Preliminary Investigations	Sustained		
14.2.2	Making a False or Untruthful Declaration	Not Sustained		
14.2.15	Unsatisfactory Performance	Sustained		
14.2.21	Police - Community Relations	Sustained		
Allegations: Member 1 observed a stolen vehicle and contacted the driver without calling for cover officers. Force was used to detain the suspect. Member 1 charged the suspect incorrectly using an outdated form, failed to complete another required form, failed to have the affidavit approved prior to leaving the jail, and misquoted the suspect in their report as they completed the report from memory without reviewing their body worn camera footage.				
FINAL DISCIPLINE		Incident Date: 12/27/2022		
Member 1	Written Reprimand	Reported Date: 3/2/2023		
		Finding Date: 11/16/2023		
		Appeal Date: N/A		

2023
IAB Report of Completed Cases

23-16		Rank of Involved Member(s)	
Member 1	Officer		
Member 2	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	Member 2
5.4	Reporting and Investigating the Use of Tools, Weapons, and Physical Force	Sustained	Sustained
8.50.	Contact Data Collection	Sustained	Sustained
8.10.	Reports	Sustained	Sustained
8.12.3	Secondary and Additional Employment - Requirements	Exonerated	Exonerated
14.2.15	Unsatisfactory Performance	Sustained	Sustained
<p>Allegations: While working an off-duty assignment, Member 1 and Member 2 responded to a verbal confrontation between several subjects. The altercation appeared to be turning physical, so Member 1 and Member 2 used force to restrain one of the parties. Member 1 and Member 2 failed to air the use of force on the radio, complete a report, or notify a supervisor.</p>			
FINAL DISCIPLINE		Incident Date:	12/10/2022
Member 1	Written Reprimand	Reported Date:	2/25/2023
Member 2	Written Reprimand	Finding Date:	11/28/2023
		Finding Date:	11/28/2023
		Appeal Date:	N/A