



OUT OF STATE LATERAL HIRING PROCESS

Learn more at AuroraGov.org/Fire

1

COMPLETE AN ONLINE APPLICATION.

All applications will be screened to determine if applicants meet the minimum qualifications.



2

Qualified applicants will be invited to fill out a Personal History Statement (PHS) background packet.



3

FIRST TRIP TO COLORADO

Applicants are invited to complete the following steps:

- Oral Board Interview
- Polygraph Test
- Job Suitability Assessment (JSA)
- Background interview conducted by outside contract investigator

4

SECOND TRIP TO COLORADO

If applicant receives and accepts a Conditional Offer of Employment the following steps will be completed next:

- Post-Offer Job Suitability Assessment (Post JSA)
- Medical/Physical Assessment including substance abuse screening
- Fire Chief's Interview

Contact the recruiter, Fire Medic Steve Lowe,
call 303.326.8964 or email AFRrecruiting@auroragov.org